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BA-010-1021005

Seat No. _____

P. G. D. H. M. (Theory) (Sem. I) (CBCS) Examination

March - 2021

Labour Law

Faculty Code : 010

Subject Code : 1021005

Time : **2.30** Hours]

[Total Marks : **70**

Instructions : (1) Attempt any five questions.
(2) All questions carry equal marks.

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| 1 | Discuss the provisions regarding Factories Act-1948. | 14 |
| 2 | Discuss the provisions regarding Payment of Gratuity Act - 1972. | 14 |
| 3 | Discuss benefits under the Employees State Insurance Act. | 14 |
| 4 | Explain any two under the Industrial Disputes Act - 1947.
(1) Strike
(2) Retrenchment
(3) Lockout
(4) Crouser | 14 |
| 5 | Explain Payment of Bonus Act - 1965. | 14 |
| 6 | Discuss the provisions regarding Workmen's compensation Act. | 14 |
| 7 | Discuss the need of Health Insurance in 21 st century. | 14 |
| 8 | Explain the salient features of the Employees Provident Fund and Miscellanies Provisions Act - 1952. | 14 |
| 9 | Discuss the meaning and scope of wages. | 14 |

10 Explain any two important provisions under the industrial Relation. **14**

- (1) Trade Union - Rights & Privileges.
 - (2) Certification of standing orders
 - (3) Conciliation & Adjudication under Industrial Disputes Act.
 - (4) Trade Union - object & Scope.
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